

Officers Salary, Allowances, Incentives & Benefits

CY 2019

PHILIPPINE COCONUT AUTHORITY																			
Position Title	Name of Incumbent						Actual Basic Salary 4th Tranche	Standard Allowance					Specific Purpose Allowance		Incentives and Benefits				
	Surname	Given Name	M.I.	No.	Grade	Step		PERA	Uniform/ Clothing Allowances	Mid-Year Bonus	Year-End Bonus	Cash Gift	RATA	Per Diem	PEI	PBB	C N A	Loyalty	L P
Deputy Administrator	Santos - OIC - ADMINISTRATOR	Glenn	B	1	26	2	139,434	24,000	6,000	139,434	139,434	5,000	216,000	5,000	-	-			
Deputy Administrator	Rosales - OIC DA - AFB	Roel	M	1	28	4	144,023	24,000	6,000	144,023	144,023	5,000	216,000	5,000	-	-			
Attorney VI	Terrado	Marlon	M	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	204,000	5,000	-	-	5,000		
Department Manager III	Rivera - OIC DM II - DRC	Ramon	L	1	26	2	109,197	24,000	6,000	109,197	109,197	5,000	180,000	5,000	-	-			
Regional Manager III	Andres - OIC RM - REG. V	Dennis	D	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	180,000	5,000	-	-			
Regional Manager III	Manohar - OIC DA RDB	Erlene	C	1	26	2	109,197	24,000	6,000	109,197	109,197	5,000	180,000	5,000	-	-	5,000	4,800	
Regional Manager III	Zipagan - OIC RM - REG IV-B	Mateo	B	1	26	3	110,980	24,000	6,000	110,980	110,980	5,000	180,000	5,000	-	-			
Regional Manager III	delos Reyes - OIC RM - REG. VIII	Jeffrey	A	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	180,000	5,000	-	-	5,000		
Regional Manager III	Lago, Jr.	Timoteo	R	1	26	2	109,197	24,000	6,000	109,197	109,197	5,000	180,000	5,000	-	-			
Regional Manager III	Pilapil - OIC RM - REG. VII	Joel	O	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	180,000	5,000	-	-			
Regional Manager III	Octarit	Joel	O	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	180,000	5,000	-	-			
Regional Manager III	Abasolo	Priscilla	J	1	26	1	107,444	24,000	6,000	107,444	107,444	5,000	180,000	5,000	-	-		4,920	
Regional Manager III	Barbosa	Ramon	R	1	26	2	109,197	24,000	6,000	109,197	109,197	5,000	180,000	5,000	-	-			
Regional Manager III	Wahab	Marina	B	1	26	2	109,197	24,000	6,000	109,197	109,197	5,000	180,000	5,000	-	-		5,160	
Attorney V	Oclarit	Janet	K	1	26	1	95,083	24,000	6,000	95,083	95,083	5,000	180,000	5,000	-	-			
Department Manager II	Suarez	Eduardo	F	1	25	8	106,493	24,000	6,000	106,493	106,493	5,000	180,000	5,000	-	-			
Department Manager II	Yap	Hernani	S	1	25	8	106,493	24,000	6,000	106,493	106,493	5,000	180,000	5,000	-	-			
Department Manager II	Cueto	Cristeta	A	1	25	2	96,635	24,000	6,000	96,635	96,635	5,000	180,000	5,000	-	-			
Department Manager II	Canja	Liberty	H	1	25	2	96,635	24,000	6,000	96,635	96,635	5,000	180,000	5,000	-	-			
Board Secretary V	Edrada - OIC RM REG. IV-A	Andrew Ian	P	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	180,000	5,000	-	-			
Department Manager I	Buenaagua	Lea	N	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	180,000	5,000	-	-			
Department Manager I	Pangahias	Bonifacio	B	1	24	7	93,415	24,000	6,000	93,415	93,415	5,000	180,000	5,000	-	-		5,040	
Division Chief III	Yecia	Susan	G	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Corpuz - OIC DM II FD	Madeleine	M	1	24	3	86,151	24,000	6,000	86,151	86,151	5,000	180,000	5,000	-	-			
Division Chief III	Pabellano	Edsel	B	1	24	8	93,415	24,000	6,000	93,415	93,415	5,000	120,000	5,000	-	-			
Division Chief III	del Rosario	Edgardo	Q	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Villaruel	Rosella	B	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Balbrea	Luz Brenda	P	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Romero - OIC DM II - OD	Pablo	A	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	180,000	5,000	-	-		4,680	
Division Chief III	Eroy - OIC DM III - AGRONOMY (DRC)	Marianita	N	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Raquepo	Ma. Celia	M	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Division Chief III	Nieva	Josephine	T	1	24	1	83,406	24,000	6,000	83,406	83,406	5,000	120,000	5,000	-	-			
Division Chief III	Manalo	Gil	G	1	24	1	83,406	24,000	6,000	83,406	83,406	5,000	120,000	5,000	-	-			
Division Chief III	Orense	Johanna	C	1	24	1	83,406	24,000	6,000	83,406	83,406	5,000	120,000	5,000	-	-		5,000	
Division Chief III	Baylon	Gerardo	B	1	24	8	93,415	24,000	6,000	93,415	93,415	5,000	120,000	5,000	-	-			
Division Chief III	Peñamora	Luisito	J	1	24	5	88,986	24,000	6,000	88,986	88,986	5,000	120,000	5,000	-	-			
Division Chief I***	Dubongco	Reynato	P	1	24	2	84,767	24,000	6,000	84,767	84,767	5,000	120,000	5,000	-	-			
Board Secretary IV	Deona - OIC DM III - HRD	Loueda	N	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Pingco	Judy	P	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Nicolas	Edilberto	M	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-	5,000	5,040	
Division Chief I	Lorela	dela Cruz	T	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-		4,800	
Division Chief I	Acantara	Joselito	R	1	22	5	69,689	24,000	6,000	69,689	69,689	5,000	120,000	5,000	-	-			
Division Chief I	Rosales	Ronaldo	H	1	22	3	67,469	24,000	6,000	67,469	67,469	5,000	120,000	5,000	-	-			
Division Chief I	Gamier	Jayne	C	1	22	6	70,827	24,000	6,000	70,827	70,827	5,000	120,000	5,000	-	-			
Division Chief I	Laplan	Lanie	M	1	22	3	67,469	24,000	6,000	67,469	67,469	5,000	120,000	5,000	-	-			
Division Chief I	Salazar	Mercy	R	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-			
Division Chief I	Trespoces	Alvin	R	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Villareal	John	I	1	22	3	67,469	24,000	6,000	67,469	67,469	5,000	120,000	5,000	-	-			
Project Development Officer IV	Fegardo - OIC RM REG. IX	Francis	B	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	180,000	5,000	-	-			
Division Chief I	Raco	Plevy	R	1	22	5	69,689	24,000	6,000	69,689	69,689	5,000	120,000	5,000	-	-			
Division Chief I	Ganarcha, Jr.	Rodrigo	G	1	22	6	70,827	24,000	6,000	70,827	70,827	5,000	120,000	5,000	-	-			
Division Chief I	Sois	Joel	P	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Trasmonte	Brendan	T	1	22	3	67,469	24,000	6,000	67,469	67,469	5,000	120,000	5,000	-	-			
Division Chief I	Domagtoy	Johndom	B	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Romero	Emiliano	M	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Remedio	Thelma	R	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-			
Division Chief I	Acasio	Emiberto	D	1	22	5	69,689	24,000	6,000	69,689	69,689	5,000	120,000	5,000	-	-			
Division Chief I	Montano	Menardo	S	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Project Development Officer IV	Acaylar - OIC DC I - ZAMBO. DEL NORTE	Ferdinand	D	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-			
Division Chief I	Angon	Charlita	J	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-		5,160	
Division Chief I	Carba	Efren	P	1	22	5	69,689	24,000	6,000	69,689	69,689	5,000	120,000	5,000	-	-	5,000		
Division Chief I	Quezon	Bihildis	A	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-			
Division Chief I	Arcano	Frigediano	E	1	22	2	66,385	24,000	6,000	66,385	66,385	5,000	120,000	5,000	-	-	5,000	4,920	
Division Chief I	Octobre	Manuel	G	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-	5,000		
Division Chief I	Callo - OIC DC I - MIS. OCCIDENTAL	Roland	R	1	22	1	65,319	24,000	6,000	65,319	65,319	5,000	120,000	5,000	-	-			

